

Alpine Education Association Rep Meeting
September 14, 2009 4:15 pm
MINUTES

Present:

David Cichoski, Dan Griffey, Marsha Hazelbaker, Craig Knight, Nancy Blackburn, Bryce Shelley, Scott Blood, Corrine Haynie, Penni Glazier, Ross Durrant, Linda Bushman, Charlotte McKell, Bartley Nicholes, Janna Kunz, Renae Bell, Tamera Makin, Joan Jensen, Derek Smith, Robert Aiman, Doug Wagstaff, Diantha Smith, BetteJo McLelland, Heather Jensen, Neresa Nielsen, Bart Farnsworth, Mark Morrison, Alice Sumsion, Stephen Greene, Patricia Nielsen, John Paynter, Patti Greaves, Holly Foote, Patrick Fossat, Scott Strong, John Truesdell, Patrick Jackson, Bob Turner, Julia Stanger, Mary Greer, Marti Read, Kristen Cottrell, Reid Holyaok, Richard Soto, Arlene Nicholls, Steve Demmin, Greg Ramstedt, William Johanson, Ann Mitchell, Doris Baker, Marilyn Moore, Cheryl Colyar, Ed Sanderson, Jolynn Wright, Beth Elmer, Camille Hone, Cynthia Cardenas, Laurie Bradley, Mike O'Connor, Linda Hadfield, Amanda Iverson, Leisha Barrus, Bruce Teuscher, Mike Gowans, Sherry Duncan, Albert McFerson, Derek Smith, Stuart Duncan, Bob Turner, Kristen Cottrell, Lois Johnson, Bob Aders, Linda Hadfield, Jerry Monson, Suzie Makin, Gland Anderson, Bruce Wathen, Ann Fillmore, Anderson Smith

Absent:

Patrick Gleaves, Melanie Neilsen, Scott Barlow, Janys Hutchings, Holly Clayton, Cassandra Daugherty, Tami Beach, Gary Peaslee, Dan Glaun, Connie Ugaki, Dominique Replogle, Elizabeth Dutcher, Barbara Steele, Karen Schlosser, Brian Saxton, Geoffrey Busby, Kathryn Wachsmann, Lisa Vera, Chelsie Dietz, Elaine Marshall, Margo Ungritch, Scott Willis, Jo Leigh Porter, Pam Engles

Excused:

Marla Hendrickson

Welcome and Introductions

Mike Gowans welcomed everybody to the first Rep meeting of the school year and thanked Bruce Wathen for the goodies. Mike excused Marla Hendrickson from attending the rep meeting, she is a new Grandma.

Local Concerns

Question 1: When is Alpine going to honor the UEA convention dates?

Answer: Next year UEA will coincide with our Fall Break.

Question 2: What are the retirement system changes?

Answer: There is talk that they are going to change from 2% to 1.6% and reduce that, however no committee meetings are scheduled yet. We do have a few key legislators that are fighting against this and it would still need to go through executive appropriations, as of now they are not in favor of the changes.

Horace Mann

Crystal Apple Awards 2009-2010

Horace Mann was founded by educators for educators. The crystal apple is a program that awards a teacher in each school. If you would like an application to nominate someone at your school, please email Bruce Wathen at bruce.wathen@horaceman.com

Horace Mann is having a sweepstakes and Bruce asked the Reps to fill out the form online to win money for themselves and their school. The sweepstake will run until the end of October. Horace Mann will draw a name every week. Bruce said the first place prize will be given out at the end of October, it is \$10,000.00.

ACTION ITEMS:

Minutes

Mike asked everyone to look over the minutes from the month of May 2009 meeting. A motion was made to accept the May minutes as written.

M: Beth Elmer, Pony Express Elementary

S: Bruce Teuscher, Willowcreek Middle School

Motion Passed

Budget Approval

Mike asked everyone to look over the recommended 2009-2010 budget. He then entertained a motion to accept the budget with the new changes. Mike asked if anyone had any question, and no one did. A motion was made to accept the 2009-10 budget as written.

M: Mike O'Conner, Westlake High School

S: Ed Sanderson, Lone Peak High School

Mike again asked if anyone wanted a discussion on the changes and no one replied.

Motion Passed

EMIA changes:

Mike welcomed Anderson Smith from EMIA. Anderson passed out a flyer with all the new information and told the reps of the changes. Anderson said he needs a job with Alpine School District, they have GREAT BENEFITS!

Anderson spoke to the reps concerning the changes to the insurance. Some of those were as follows;

1st fill: 25% Generic / 35% Preferred / 45% Non-Preferred

2nd fill and thereafter: 30% Generic / 40% Preferred / 50% Non-Preferred

Mail Order: \$20 Generic / \$30 Preferred / \$30 Non-Preferred

He stressed to everyone to use MAIL ORDER when possible.

Co-pay has gone up a little.

He said to use the website medco.com for a number of tools. This website will help you save money.

Question: If the generic prescription does not work and the doctor writes a note informing EMIA of this, can we get the name brand prescription at the same cost of the generic prescription?

Answer: Anderson will check into it, but he thinks the answer is NO.

Question: Where do members find the provider directory?

Answer: On the web at www.educatorsmutual.com.

Question: Mike Gowans does not remember talking about dose optimization at negotiations. He asked Anderson to check into it.

Answer: Anderson said he would check into the dose optimization and get back to him.

Question: Some drugs are cheaper at the pharmacy than ordering through the mail. What do you do in this case?

Answer: Anderson said he had never heard of that before, but if that is the case it would not apply to your deductible.

Question: Is there still two plans, care plus and network select?

Answer: Yes, there is and there are a couple of small differences. The big difference being network select has no out of network benefits.

Question: If I use a Pharmacy for my prescription, will it always be 25% that I pay?

Answer: Yes

Question: Where does the statistics come from?

Answer: EMIA

Mike said there is always a learning curve on insurance and if anyone has questions to please email him at mgowans@alpine.k12.ut.us Insurance meetings will be starting in October 2009. Some of you may be asked to be on the Insurance Committee. By having insurance meetings, this does not mean we are going to a premium pay. It is to discuss issues that need to be addressed.

A rep suggested the negotiation team fill the Reps in and let them vote before the negotiating committee decides on insurance issues. Mike said, this was a great suggestion and if we start earlier in the year, maybe we could keep everyone well informed. This is why the insurance meetings are so important.

Patty asked with all the cuts Alpine took in insurance how much does that save, and what are those savings to the district? If we went to a premium pay what would the district save? She asked if the insurance committee could compare the two and see what the difference would be. Mike said, this is a great idea and he will work on it.

DISCUSSION/ACTION ITEMS:

Mike thanks everyone for all their efforts at the New Teacher Luncheon. They discussed what went well and how they could improve on things in the future. He would like to set a goal to see one new member in every building before Nov 6th.

Mike has sent all Reps an email and would like them to check their emails to see if they have received it. He asked the Reps to call him if they have not received an email from him.

School Visits

Mike and Marla will be trying to get out to all the schools for a visit. We will have a sign up sheet at your next Rep meeting. Suzie offered for them to sign up on the roll if the Reps would like a school visit before October.

PAC

Bob Turner spoke to the reps and reminded them that PAC is now separate than DUES. Money makes a difference. The district can no longer payroll deduct PAC money, EFT or CASH are the only two options we now have to offer for PAC contributions. The state committee does have teachers' concerns on their top priority and they are a non partisan party. You can contribute just at the local level if you would like.

Bob informed the Reps that any donation would be appreciated. Every little bit helps.

SET TRAINING

The dates this year for SET training are October 6th, 3:30 p.m. at Westlake High for Secondary, October 20th, 4:15 p.m. at Foothills Elementary for Elementary, October 22nd, 4:00 p.m. at American Fork Jr. High for Secondary, and November 17th, 4:15 p.m. at Foothills Elementary for Elementary. You only need to attend one. SET training will be free to all members. Non members are charged \$5.00.

PRAXIS TRAINING

Bonneville UniServ does the training for the Praxis exam. Please post the flyer for your teachers. Dates this year are October 20, 2009 and March 25, 2010 both at 4:00 p.m. at Bonneville UniServ. There is no charge to members. Non members will be charged \$10.00.

OPEN ENROLLMENT DATES: November 9-24th, 2009. You can also get your FLU shoot.

The drawing for the reps took place. The question was asked, if the rep is not in attendance can they still have their name go in for the drawing. The answer was yes they can.

Adjourn

A motion was made to adjourn

M: Bart Farnsworth, Pleasant Grove Jr. High

S: Steve Greene, Foothill Elementary

Motion Passed

Meeting Adjourned

**** NEXT REP MEETING: Monday, October 5, 2009, Lehi High ****