

**CARBON SCHOOL DISTRICT
EDUCATOR SALARY SCHEDULE
2011-2012**

BASE AMOUNT 26,586

STEP	B. S. DEGREE				B.S. DEGREE + 30 Sem/ 20 Qtr Hrs				M.S. DEGREE				M.S. + 45 Sem/ 30 Qtr Hrs				DOCTORATE DEGREE			
	INDEX	SALARY	E.S.A.*	TOTAL	INDEX	SALARY	E.S.A.*	TOTAL	INDEX	SALARY	E.S.A.*	TOTAL	INDEX	SALARY	E.S.A.*	TOTAL	INDEX	SALARY	E.S.A.*	TOTAL
S1	108	28,713	4,200	32,913	108	28,713	4,200	32,913	114	30,308	4,200	34,508	115	30,574	4,200	34,774	123	32,701	4,200	36,901
S2	112	29,776	4,200	33,976	113	30,042	4,200	34,242	120	31,903	4,200	36,103	122	32,435	4,200	36,635	130	34,562	4,200	38,762
S3	118	31,371	4,200	35,571	120	31,903	4,200	36,103	127	33,764	4,200	37,964	129	34,296	4,200	38,496	137	36,423	4,200	40,623
S4	125	33,233	4,200	37,433	126	33,498	4,200	37,698	134	35,625	4,200	39,825	136	36,157	4,200	40,357	144	38,284	4,200	42,484
S5	130	34,562	4,200	38,762	132	35,094	4,200	39,294	140	37,220	4,200	41,420	142	37,752	4,200	41,952	150	39,879	4,200	44,079
S6	135	35,891	4,200	40,091	137	36,423	4,200	40,623	145	38,550	4,200	42,750	147	39,081	4,200	43,281	155	41,208	4,200	45,408
S7	140	37,220	4,200	41,420	142	37,752	4,200	41,952	150	39,879	4,200	44,079	152	40,411	4,200	44,611	160	42,538	4,200	46,738
S8	145	38,550	4,200	42,750	147	39,081	4,200	43,281	155	41,208	4,200	45,408	157	41,740	4,200	45,940	165	43,867	4,200	48,067
S9	150	39,879	4,200	44,079	152	40,411	4,200	44,611	160	42,538	4,200	46,738	162	43,069	4,200	47,269	170	45,196	4,200	49,396
S10	155	41,208	4,200	45,408	157	41,740	4,200	45,940	165	43,867	4,200	48,067	167	44,399	4,200	48,599	175	46,526	4,200	50,726
S11	162	43,069	4,200	47,269	164	43,601	4,200	47,801	172	45,728	4,200	49,928	174	46,260	4,200	50,460	182	48,387	4,200	52,587
S17	165	43,867	4,200	48,067	167	44,399	4,200	48,599	175	46,526	4,200	50,726	177	47,057	4,200	51,257	185	49,184	4,200	53,384
S25	170	45,196	4,200	49,396	172	45,728	4,200	49,928	180	47,855	4,200	52,055	182	48,387	4,200	52,587	190	50,513	4,200	54,713

* An educator salary adjustment (ESA) of \$4,200 has been added to each base salary on the teacher's salary schedule for the following positions: classroom teacher, speech pathologist, librarian or media specialist, preschool teacher, mentor teacher, teacher specialist, teacher leader, guidance counselor, audiologist, psychologist, and social worker, as per Utah Code 53A-17a-153. To qualify, employees must have a satisfactory or higher job performance rating in their most recent evaluation and an active teaching license.